



Leadership Team Highlights

Elementary Schools:

Parent/Teacher Conferences took place the first week in November. We always have a very high percentage of parents attend. We are so lucky to have amazing parent support.

On Nov. 12th the three elementary schools all celebrated Veteran's Day. The students gathered on the playground and started the day with a short program.

Pattie Greene continues to work with our staff to give small group professional development on reading instruction. She recently spent a day with the 2nd and 3rd grade teachers along with special education teachers, title one staff and reading specialists. The staff has been thrilled with this learning opportunity.

COUNT ME IN® is schedule to meet with the 2nd graders across the district over the next couple of weeks. This is the second year the PTO has sponsored this event.

The COUNT ME IN puppet program is designed to help children and adults learn about disabilities and chronic illnesses in an effort to bridge the gap between typical students and those with disabilities.

COUNT ME IN features six endearing, child-size, multicultural puppets that portray children with disabilities. These puppets have proven to be effective communicators of the message of understanding and acceptance, helping to dispel fears, myths and misconceptions about persons with disabilities.

As we head into the holiday season the students and staff are looking forward to Decking the Halls. We can't believe how quickly the year is going.

Waconia Middle School:

WMS Anti-Bullying Week--Nov. 12-16 WMS students and staff will participate in Anti-Bullying activities. Activities will include education and discussion on how individuals can use their Core Values of Respect, Responsibility, Integrity, and Kindness to prevent bullying and student misconduct at WMS. In addition to classroom educational activities, students will also dress up in relation to the theme of the day.

- **Monday--Kindness---Pajama Day or Wear Peaceful Blue**



Leadership Team Highlights

- **Tuesday - Responsibility**---Be a Team Player and Stand up to Bullies
 - **Wear TEAM WEAR/Sports Wear**
- **Wednesday - Respect**---WMS is a safe place to be yourself
- **Wacky Wednesday/Odd Sock Day Or - Wear SAFETY colors (blaze orange, safety yellow, camo, etc.)**
- **Thursday - Integrity**---Be a hero - stand up---**Dress Like a Super Hero**
- **Friday - School Spirit**---Together we stand, Divided we fall---**School Spirit Day**

The **WMS Fall Play**, *A Wrinkle in Time*, started their performances on Thursday night. On Friday afternoon, the cast and crew also performed two preview shows for elementary students. Final shows are scheduled for Friday and Saturday with both shows starting at 7:00 PM

The second and final week of the annual Stuff-a-Truck Food drive wrapped up this week. Student Council members were amazed at the amount of items collected this year. There was a heated homeroom battle between Mr. Bullis' 7th grade homeroom class and Mr. Gilbert's 8th grade homeroom class. In the end Mr. Bullis' class captured the title of top homeroom with 2,005 items. In second place was Mr. Gilbert's homeroom with 1,187 items followed by Mrs. Monson's 6th grade homeroom class. In total, Waconia Middle School Staff and students donated 4,617 total items. The Stuff-a-Truck food drive is a partnership with Mackenthun's Fine Foods and donations will go to our local Waconia Food Shelf.

At the end of each quarter, Waconia Middle School recognizes students on their academic achievements by publishing honor roll lists on our school website, in a display case in our lunchroom, and in a future publication of The Waconia Patriot. Our GPA is a 4.0 system and students can earn their way to Honor Roll 1, which is a 3.665-4.0 GPA or Honor Roll 2, which is a 3.0-3.664 GPA. Check the website or links below for the list of students who have qualified for an honor roll. Congratulations to all students who earned Honor Roll recognition for the first quarter!

[2018-19 First Quarter Honor Roll 1](#)

[2018-19 First Quarter Honor Roll 2](#)

Waconia High School:

The ABC (Anti-Bullying Club) held their annual Stuff-A-Truck campaign to collect food items for the local and area food shelves. The campaign is a great way to share the message with



Leadership Team Highlights

students as we approach the holidays that there are many people in our community who are struggling to make ends meet and put food on the table.

As a part of our initiative to develop and enhance our relationships with local health care providers, the 10th-grade Biology classes went to Ridgeview Medical Center to hear from several of their staff members about volunteer opportunities and career choices in the healthcare field. This is a product of the Teacher in the Workplace program that Roxanne Kuerschner, Mel Berg and Audra Lehrke participated in this past summer. Approximately 200 10th-graders attended.

As we near the end of the first trimester, we've developed a short survey for staff and students to gather feedback on the WILD program. We've heard positive feedback from staff, students, and parents throughout the trimester, but the survey will help provide data and ideas on ways to improve the program.

Activities: www.waconiaathletics.com

Congratulations to State Cross Country participant, **Senior Kaleesa Houston** on an incredible season! Kaleesa earned the **Section 2AA Individual title** and advanced to State where she came in 28th place with a time of 18:42! Well Done Kaleesa!

Wrapping up the fall season will be our Girls Swim team as they hope to send several relay teams and individuals to State based on their upcoming performance at the Section Finals, Sat, Nov 10th. Hoping that the very successful fall activities season for all of our programs, bodes well for the Winter activities season which is already underway!

Mark your calendars for the **first home game** of the **Wildcat Girls Hockey Inaugural season!** Join us on **Tuesday, November 20** as our Wildcats host the Stars from the Academy of Holy Angels at **7:00pm** at the Ice Arena! Good Luck Wildcats!!!

Cafe 110: Three new vending machines will be installed at the Middle School with the same configurations as the machines at the High School. Both systems will be upgraded to allow students to use their family meal account to make purchases. Parents will have the ability to set purchasing limits - the machines will be stocked with deli sandwiches, signature items, juices, dry snacks, cheese, cookies, sports beverages, & milk.

Starting in December a new meal concept will be offered at the Middle School to try to meet the needs of students who want to speed up their dining time. A kiosk will be positioned in the cafeteria offering a limited menu to all students with a Grab 'n Go meal.



Leadership Team Highlights

Human Resources: The School District's biennial EEO-5 report has been filed with the United States Equal Employment Opportunity Commission (EEOC) to ensure compliance with the Civil Rights Act of 1964, as amended. Federal law authorizes the EEOC and the Office for Civil Rights (OCR) of the U.S. Department of Education to require every public school district to make and keep all records necessary to file this report, which covers the employment of all full-time and part-time employees. The EEO-5 is a compliance report requiring the district to submit summary data to show the number of full-time, part-time and new employees of the district sorted by assignment classification, race, and gender. Employment statistics must be filed no later than November 30 in even-numbered years.

The School District's Insurance Advisory Committee reviewed summary medical claims data for the last 12 months during its October meeting. Although final claims data will not be available until December, claims are running higher than hoped for at 17.38% more than the previous 12-month period. A Request for Insurance Proposals will be sent out in December with initial proposals due in January and final proposals due in February. The Insurance Advisory Committee meets regularly during the school year to help ensure the district's insurance benefits meet the diverse needs of our district's employees.

"Preparing for Retirement" seminars are being held this month for employees interested in learning more about their state pension benefits. Employees at all stages of their careers have been encouraged to attend and learn more about this important benefit. Patrick Daly from the Public Employment Retirement Association (PERA) presented to all interested non-licensed employees on November 7 and Jane Suhr will join us from the Teachers Retirement Association (TRA) on November 13. All employees and significant others were invited to attend.

Teaching and Learning:

K-12 Inservice Day Highlights -

K-12 faculty took part in a day of professional development focused around Multi-Tiered Systems of Support (MTSS). The goals for the day included:

- Understand why Multi-Tiered Systems of Support (MTSS) are an essential framework to ensure learning for all
- Define the components of the MTSS framework
- Understand how a PLC supports the MTSS framework
- Create the beginning steps of an MTSS action plan within PLC groups

Sarah Klitzke and Tim Koschinska did a masterful job co-presenting to K-12 faculty. Implementation of a robust MTSS model can take 3-5 years and we feel we are on track with the new learning taking place this year.

Community Partnership Update -



Leadership Team Highlights

Christine Fenner, D110 Community Partnerships Coordinator, has been an active and enthusiastic ambassador for the district. In a short time, she has coordinated authentic learning experiences for high school students through opportunities such as: job shadowing, internships, client projects, and facility tours. She recently partnered with Lee Moen, WHS Business Ed Instructor, and his Entrepreneurship class to coordinate student-led projects with 6 local businesses.

On Friday, November 9, 10th-grade Biology students will receive an introduction to careers in healthcare through a tour of Ridgeview Medical Center. This tour will include a welcome by Mike Phelps, CEO, and an overview of the many departments and specialties within the hospital setting. Another opportunity will be held in the spring for students who have Biology scheduled later in the year.

These experiences help students to explore their passions and create their success. Building community partnerships benefit both students and businesses in working toward closing the skills gap.

Technology:

Student Services:

Ginny Garlock has been hired as our new Physical Therapist! Ginny has worked with Waconia Public Schools for over 20 years as an employee of Southwest Metro Intermediate #288. We are excited to say she works exclusively with us now! Ginny knows our families, students, and staff very well! She is a great addition.

Superintendent:

Voters support proposed Operating Levy!

Thank you voters-what a fantastic day for ISD ONE10! We are incredibly grateful for the wonderful support our community showed for our schools. We want to thank everyone for showing up at the polls in support of our great kids! The turnout was amazing.....78% voter turnout and we are very excited to announce the election result – 58% yes to 42% no. This demonstrates that our communities recognize that strong schools truly do equal strong communities. We are very proud of our strong schools and thankful to live in a community that supports them.

Our strong schools are the result of awesome kids, dedicated teachers, and involved families. We are honored to be able to deliver on the daily desired experiences for our students, parents, and staff. ISD ONE10 is an excellent place to work and learn. The additional funding will help us maintain the quality programs we currently offer as well as support the plans in our strategic roadmap which was developed with the help of many community members.



Leadership Team Highlights

Our vision is to be a District ONE10 community where each student will:

- Achieve academic success through choice, rigor, and relevance
- Be inspired to explore who they are and who they will become
- Feel they belong in school and in the community

We will continue to build on the trust that we have with the community by being good stewards of all the funds we receive. The funding increase will help us address state funding that has not kept pace with inflation, special education costs that are not fully reimbursed and the increasing costs of providing a quality education. We are very proud of our students and staff and what they accomplish every day, in our classrooms and in the community. Our ONE10 students continue to impress us by who they are and what they do academically, athletically and in all of our extra-curricular activities. They find their passions and create their success!

We would also like to welcome the school board members who were elected. Twelve candidates ran for four open seats. That's awesome community involvement and we thank each and every candidate for running. We look forward to working with the newly elected school board members.

Jackie Johnson
Rachel Myers
Mike Bullis
John Weinand

A Big Thank you to our community for your continued support.
We Are ONE10!!

Honoring our Veterans

Each year all of our schools in ISD ONE10 have activities, projects, and events to educate our students about Veteran's Day and more importantly we do this to honor all Veterans. We are very thankful for all that Veterans have done for our country and we are proud to honor the Veteran's that work at ISD ONE10. Please join me in thanking our veterans and hopefully you can find a moment to thank a veteran you know or meet.

Thank You to the following for their service to our country:

Tracey Asplund - Educational Assistant
Christin Berger - Educational Assistant
Shane Clausen - Middle School Principal
Dave Grandy - Director of Buildings and Grounds
Mark Schumann - Network Specialist
Alisa White - Custodian



Leadership Team Highlights



[VIDEO: School Closing/School Delays](#)

National Winter Weather Advisory Week

The first week of November is National Winter Weather Awareness Week and we have conducted our communication audit. I wanted to follow up with the protocols that we use for weather-related school closing. The following information explains our process and protocols:

- First, we acknowledge weather-related school closings puts stress on families. We do everything we can to communicate as early as possible. We conduct yearly communication audits so that parents are getting the alerts in the format they prefer.
- When the weather forecast looks to be dangerous for our students, parents, and staff we monitor the weather closely. I am in communication with the Twin Cities National Weather Center out of Chanhassen, area superintendents, and our bus company. We all look at a variety of websites and apps to get our information including a phone conversation and webinars with NOAA (National Oceanic and Atmospheric Administration). This research starts the night before inclement weather, continues at about 3:30 a.m. and is monitored all day until students are released.
- We continue to monitor the weather, the roads, and the forecast throughout the day. Parents should be sure that students are aware of their individual plans in the event that school is delayed, canceled or we have an early dismissal.
- Our extreme weather school closing threshold is -25 degree air temp and -40 degree wind chill. There will be other factors that may warrant closing.
- We understand there are a lot of different scenarios with over 8000 parents and what works best for them so make decisions that will provide the best outcome for most.
- We take safety very seriously and value all students, parents, and staff and want to assure safety for all. Please remember that, as parents, you always have the right to keep children home if you believe it is not safe for your child to attend school.

Managing Contact Preferences through Infinite Campus



Leadership Team Highlights

You are able to customize how you receive weather-related announcements.

1. Go isd110.org and log in to My Accounts> select Infinite Campus Family Portal >select Contact Preferences > Check which methods you want to receive messages (text, phone, email) > Save
2. If you are still not receiving messages, check with your cell phone provider. Sometimes providers block calls and/or texts.
3. Finally, if you need additional help, please contact Becky Musich at the district office:

Phone: 952-442-0600, ext. 5113

Email: bmusich@isd110.org

Some Pictures of Events in the last month:



Leadership Team Highlights





Leadership Team Highlights



**A Big Thanks to all the students, staff, parents and community
for making ISD ONE10 a Great place for All...
“WE ARE ONE10!”**



Leadership Team Highlights