

Miscellaneous Wage Rates*
Non-Benefit Eligible Positions
As of September 8, 2020

Approved by ISD 110 School Board 09.14.2020. Revised 01.01.2021.

ACTIVITIES DEPARTMENT

Activities/Events Site Supervisor:	\$25.00 per hour
Student Concessions Worker:	\$10.00 per hour or prevailing minimum wage
Team W / Event Worker:	\$16.00 per hour; \$50.00 stipend incentive payment for every 35 hours of
	accumulated service
Ticket Seller / Gate Worker:	Nightly Event = \$35.00 per event
	Homecoming Football Game = \$55.00 per event
	<i>Varsity Event Double Header</i> = \$50.00 per event
	Hockey Game = \$55.00 per event
	Special Event Hours = \$60.00 for 5 hours and \$70.00 for 6 hours

COMMUNITY EDUCATION

Drivers Education Instructor:	\$28.00 per hour (year 1) (wage reflects 1.1.21 increase)
Drivers Education Instructor.	\$29.00 per hour (year 2+) (wage reflects 1.1.21 increase)
ECFE Screening Registered Nurse:	
Let L beteening Registered Purise.	\$23.00 per hour (year 1)
	\$24.00 per hour (year 3)
	\$25.00 per hour (year 4)
Field Maintenance:	
Text Maintenance.	\$11.75 per hour (year 1)
	\$12.25 per hour (year 3)
	\$12.75 per hour (year 4)
Kids' Company Aide:	\$10.08 per hour or prevailing minimum wage (wage reflects 1.1.21 incr)
Recreation Assistant:	
Recreation Assistant.	\$11.75 per hour (year 1)
	\$12.25 per hour (year 3)
	\$12.75 per hour (year 4)
Referee/Umpire – Football:	<u>*</u>
Referee/Umpire – Soccer:	
Referee, empire Secon.	U11/U12 = \$30.00 per game (Center Referee); \$15.00 per game
	(Assistant Referee)
	U13/U14 = \$35.00 per game (Center Referee); \$20.00 per game
	(Assistant Referee)
	<i>U15-U19</i> = \$45.00 per game (Center Referee); \$30.00 per game
	(Assistant Referee)
Referee/Umpire – Basketball:	\$20.00 per game (Referee); \$10.00 per game (Table Referee)
Referee/Umpire – Metro Baseball:	
1	\$50.00 per game (12-13 year olds)
	\$55.00 per game (14-15 year olds)
Referee/Umpire – Youth Baseball/Softball:	
Summer Enrichment Instructor:	
	\$14.13 per hour (year 2)
	\$14.52 per hour (year 3)
	\$14.92 per hour (year 4)
	\$15.31 per hour (year 5)
	\$15.71 per hour (year 6)
	\$16.10 per hour (year 7)
	\$16.49 per hour (year 8)
	\$16.89 per hour (year 9)
	\$17.29 per hour (year 10)
	\$17.69 per hour (year 11+)

NUTRITIONAL SERVICES

Nutritional Aide:	\$10.08	per hour	or prevailing	minimum	wage (wage reflects 1.1.21	incr)

\$22.00 per hour (2 hours or less)

SCHOOL DISTRICT GROUNDS

Edible Garden Assistant:	\$12.25	per hour
Grounds Maintenance (Seasonal):	\$12.25	per hour

DAILY SUBSTITUTES

Daily Substitute Custodial Cleaner:	\$12.25 per hour
Daily Substitute Educational Assistant:	\$13.50 per hour
Daily Substitute Nutritional Assistant:	\$12.25 per hour
Daily Substitute Teacher:	\$125.00 per day (5 hours or more)
	\$62.50 per day (2.25-4.75 hours)

^{*}The anniversary date for an employee will be July 1. Employees hired between July 1 and December 31 will be considered employed one year after the first July 1 following their employment date. Employees hired after January 1 will not be considered employed one year until after the second July 1 following their employment date. Hourly wage increases are subject to budget parameters and are contingent upon a satisfactory review from an employe e's supervisor. Miscellaneous wage positions are not eligible for fringe benefits.