



## LEADERSHIP HIGHLIGHTS

### **Elementary:**

Our summer got off to a great start with Kid's Company, Summer School, and Community Education programs at Bayview Elementary. July activities involve cleaning and organizing the building, budgets and ordering, class lists, schedules, meetings with PTO teams in preparation for upcoming PTO events, Back To School Mailings, updating the website, test analysis, staff development and workshop week.

### **Middle School:**

WMS custodians are using a lot of elbow grease to clean the building and make shine for another school year. Our crew is fantastic! Maintenance requests are being knocked out and a small construction project to add a mother's nursing room in the main office is almost complete. After two years of learning and adjusting to our new space, it continues to evolve into an awesome space for our middle school.

The WMS summer school program is in full swing. The program runs from 8 a.m. until noon Monday through Thursday for five weeks. This year we have 45 students who will be entering 6th-9th grade enrolled in the program. Students receive small group instruction in the areas of math, language arts, school skills, and an activity each day. The students have done a fantastic job of engaging in their learning and building additional skills to help them be successful during the 2019-20 school year. A special thank you to our talented summer school staff: Brittany Johnson, Jamie Langer, Tana Meyer, Katie Miller and Anna Rosburg.

Edible Garden managers Michele Melius and Rachel Worm shared the garden has been abuzz with activity this summer-so much to do and so little time! Because we have had water and drainage issues in the past, we were lucky enough to add 17 new raised beds to help alleviate the problem-it's working really well (thank you Shane, Barb and Todd)! We currently have strawberries, raspberries, grapes, zucchini, cucumber, squash, peas, beans, onions, peppers and tomatoes of all varieties. Carrots, beets and pumpkins will be planted next week. We're in the process of adding terracing to the burm which will help with water issues, amend the soil, and also house the new perennial garden. It will take a little while to complete, but SO worth the effort! The orchard is apple heavy this year! Zestar, Honeycrisp and Snowsweet apples are going bonkers with all the rain. We will pick sour cherries on Monday which will be used by the kitchen for Kids Co. treats. Pear, plum and crab apples are also doing well, but it is their "off year" so we leave their fruit for the birds. The bees are also doing really well on the roof! I'm hoping to have honey to share by October-fingers-crossed!

Administration has been working diligently on getting student schedules completed and ready to release. This year has been a challenging puzzle with the addition of our 25-minute advisory program that included a master schedule overhaul. With the new master schedule, we will also be adjusting our start and end time to 8:05-3:05 to help with safety at our bus dock at the end of the day. When all is said and done, we will have scheduled over 10,000 classes. Schedules should be available to families prior to August 1st and new parent informational meetings are scheduled for August 13th and 14th. Projects that are still in the design and planning stages are intramural sports and an activity bussing plan.

It has been an unusually quiet year for new hires at WMS and so far we have hired two teachers. First of all, we had a part-time 8th grade Language Arts teacher leave for a full-time job and our long-time 7th grade Social Studies teacher, Tyrel Seim, moved to the high school. For the part-time Language Arts position, we have hired Corrine Lehner-Hansen. Corrine is a graduate of Mankato State University and taught part-time at WHS last year and previously in Comfrey, MN. For 7th grade Social Studies, we have hired Michael Johnson. Michael has his Master's degree from the University of Minnesota and recently taught in Eden Prairie, Winona, and Farmington. Both Corrine and Michael will be excellent additions to our team. We also have a few in house moves due to retirements. First, Kaylee Damasyn is moving to full-time 8th-grade health and 7th-grade physical education and Kat Ross will be our full-time FACS teacher for 7th and 8th grade. In 2018-19 Kat split time between WMS and WHS.

### **High School:**

The custodians have been hard at work with cleaning, scrubbing, shampooing, and waxing. There are not many projects going on in the building so it feels like they're ahead of schedule.

The majority of hiring for next year is done, with a couple of long-term sub positions left to fill. We have hired Libby Barrie, Josh Dumas, and Anna Hussman to fill positions in the science department and Tyrel Seim is moving from the Middle School to WHS to fill an opening in Social Studies. As always, we have our fingers crossed that there will be no surprises between now and the start of school.

Activity in the building is beginning to quiet down, but not for long. Fall activities begin in a month!

### **Community Ed:**

Community Education is in full swing with all of our activities! It has been a very busy summer so far with all of our enrichment camps, recreation camps and games and Kids Company. Even though we are still in the middle of summer. We are starting to think about fall! Our fall brochure went out to the public the week of June 24. Some of our recreation programs have deadlines to register within the next couple of weeks. Also, the Nickle Dickle run is right away

the corner. There will be a new route for both the 10K and 5K due to construction around Bayview. I hope everyone signs up to run the races this year!!

**Human Resources:** Seventeen teachers achieved continuing contract status with our School District effective July 1, 2019. They earned this honor by providing excellent teaching and leadership services to our district's students. Each one is a valued member of our district and our administrative staff is confident they will continue to promote the school district's commitment to exceptional teaching and the pursuit of educational excellence. Minnesota law provides that a teacher has a right to a continuing contract in a public school district after they have successfully completed three consecutive years for that district (or one year if they had previously obtained continuing contract rights in another Minnesota public school district). All seventeen teachers have been mailed letters congratulating them on their achievements and inviting them to be recognized at the School Board's September 9, 2019, regular board meeting.

**Superintendent:**

Hopefully, everyone is enjoying the summer. The days continue to move right along and we are having a fantastic and productive summer here at ISD ONE10.

- There continues to be great work with curriculum enhancements by the Teaching and Learning Department and teachers who have elected to come in this summer to do this vital work.
- Our custodial and maintenance staff members are doing exceptional work to prepare our schools for another school year.
- The administration team has done a nice job of finishing up last year's work and preparing for the upcoming school year. The leadership team has reviewed and updated the Strategic Roadmap. The team assessed accomplishments and revised the School District 3-Year Strategic Roadmap to reflect the current initiatives and goals.
- Staff is attending essential workshops aimed at continuing to improve our district and, ultimately, the student experience.
- Take a moment to go down Community Drive and you will see how nicely the new tennis courts and outdoor ice rink are coming along. This wonderful community and school asset complete our 2014 promise to the public. The outdoor sports complex is expected to be ready for use by mid-August.
- We still plan to work on and complete a parking lot expansion at Southview Elementary this summer but we are waiting on final approval for our permitting to start the project.
- We continue to roll along with keeping the public informed about all the great accomplishments of our students and staff. The CommuniCAT was sent out (our biggest issue to date) at the beginning of July; we produced videos for music director John Pohland's Grammy nomination; videos were also produced featuring Middle School students belonging to the American Sign Language Club as they signed the National Anthem and the Pledge of Allegiance; we continue to get almost weekly banner coverage in the Waconia Patriot; we were featured in a new publication "Waconia Living" magazine.

- The school board will be working together to develop a 10-year Financial Model for ONE10 on July 29th. This will help our school district have a clear understanding of financial expectations moving forward.

Our most recent survey reflects that we have an awesome thing going on at ISD110. Our students, parents, and staff have told us so in multiple ways. More survey information will be shared in the August school board meeting. We are very proud of our students and staff for the amazing work they do and the accomplishments they achieve on a daily basis. As we plan for this upcoming school year and beyond it is our goal to always maintain the quality of excellence that our communities have come to expect and deserve.

WE Are ONE10!!