



LEADERSHIP HIGHLIGHTS

Elementary:

We are off to a great start! All elementary schools had a huge turn out for Open House and Kindergarten Listening Conferences. During week one we focused on creating relationships and making connections between students and staff. As we continue to build those strong relationships we are setting students up for success by pre-teaching procedures and expectations in all areas of the building, including the classroom, lunchroom, hallways, playground, and bathrooms. Our students in grades K-5th handled the bulk milk like champs! We are so proud of those little ones and how responsible they can be with trays, milk cups, and composting. All hands were on deck making sure the first weeks go smoothly for our students and families. Thank you to the elementary staff for the great team effort!

Middle School:

It was a great start for students and staff and the 2019-20 school year feels well underway. The wide-eyed group of new 6th grade students transitioned really well and appear to already feel very comfortable in moving independently throughout the building. A big thanks to our amazing staff and our WEB leaders for getting our school year off to a great start.

This week, improved safety measures were installed and operational for students that bike or walk the crosswalk connecting Brook Peterson Park and WMS. Families that pick up at the end of the day have observed our district safety specialist, Ben Karnes, at the crosswalk directing after school traffic and keeping students safe in the crosswalk. Last year he communicated the need for improved signage to alert motorists and on Wednesday new safety signage was operational. The additional signs and blinking lights were installed by the City of Waconia in partnership with ISD 110.

After multiple years of planning, the Connect advisory program is off to a great start as well. The Connect program is new to WMS in the 2019-20 school year and is a daily, 25-minute period where every student will meet with an assigned teacher and be CONNECTing with....

- Their Advisor
 - Dedicated Adult Mentor, Executive Functioning (plan of action), Additional Academic Monitoring, Goal Setting and Monitoring
- Themselves
 - Social-Emotional Learning- 2nd Step Curriculum unique to each grade level
- The Community
 - Digital Citizenship, Community Service Projects, Core Value Instruction

- Peers
 - Spirit Weeks, Competitions (i.e. Geography Bee), Where Everyone Belongs (WEB)

On Friday, 7th and 8th-grade Spanish students had the opportunity to engage with and learn from a group of students from Seville, Spain. The students are high school students who are partnering with Holy Family High School and spent the day at WMS teaching our students Spanish language and culture. Thank you to Mrs. Oconitrillo for organizing this amazing opportunity for students.

High School:

We have enjoyed a great start to the school year, it was definitely time to get students back into the building. Both students and staff have transitioned into “school-mode” and there’s a lot of positive energy.

While the discussions about starting school early (before Labor Day) continue, it’s worth noting that close to 50% of the high school student body (over 600 students) were already in the building with try-outs, practices, rehearsals, etc. the week before we started back. There are some students who aren’t happy to be back early, but every student is happy to be done in May.

A huge “thank-you” goes out to parents and students for their response to the implementation of parking passes. While there were some questions about the extra burden of the fees, most seemed to understand and accept the need to generate funds that helped to soften the number of budget cuts at the high school. As of the end of the week we have sold over 440 passes.

We’re finishing our second week and already focusing on Homecoming, September 16 - 20. Selection of royalty has begun and there’s a rumor that the new Wildcat mascot may be making an appearance.

Activities: www.waconiaathletics.com

The Activities department welcomed back over 600 student participants during the month of August to our fall programs! All fall sports are well underway with competitions taking place almost daily! Be sure to follow the official activities calendar at <https://wconference.org/public/genie/16/school/6/> for the most up to date activities listing! We look forward to seeing you at the games! GO WILDCATS!!

Community Ed:

Community Education's Early Childhood program held its Open House on Thursday, August 29. The open house was a great success! Many families came to meet their teachers, explore the

rooms, listen to Engineer Paul tell stories and play on the playground. Preschool classes started on Tuesday, September 3. Our ECFE classes will start on Monday, September 9.

Nickle Dickle Day is on Saturday, September 14. There is still time to sign up to run/walk 5K 10K or the ½ Mile Tickle for kids. It's going to be a great day in Waconia!

Human Resources:

Our 2019-2020 school year started with a wonderful Welcome Back Celebration where 46 new faces were introduced as members of our District ONE10 team! It's a tradition in our district to introduce all new employees that were added to our team since the previous year's workshop week festivities, which is a great way to welcome them to our school district.

Our new teachers got a jump start on the new school year during our new faculty orientation, which was held at the high school on August 13-14. Training sessions were provided on the topics of technology, student activities, teaching license renewal and recertification, teacher evaluation, probationary status, and the D110 instructional framework and resources. Time was also allocated for new teachers to work with their assigned mentors and meet with their principals and/or department directors and other new members of their building's faculty.

We will recognize seventeen teachers at Monday's School Board meeting that achieved continuing contract status with our School District effective July 1, 2019. These teachers earned this honor by providing excellent teaching and leadership services to our students during their probationary period in our school district. Our administrative staff is confident these teachers will continue to promote the district's commitment to exceptional teaching and the pursuit of educational excellence.

Teaching & Learning:

It's great to have teachers and students back for another year of learning. These past weeks have been spent ensuring that teachers have the instructional resources needed to support their students. A big thanks to Tracy Edsill, T&L Administrative Assistant, for all her efforts in ordering, checking in, and distributing instructional resources to K-12 teachers. This is a huge task in which she handles in such a capable and professional manner.

Another highlight is the work that Jake Hockinson and LeAnn Millender have been doing to support new teachers through the D110 Mentoring Program. All new teachers are assigned a mentor, who provides a system of ongoing support as they navigate their way through their first year in the classroom. We are grateful for our D110 Mentor Team for their willingness to welcome and support our new D110 teachers. In addition to having the support of a mentor, new teachers meet monthly to discuss and reflect upon professional development topics such as:

- Teacher and Student Relationships
- Classroom Management
- Learner Engagement Strategies

- Teacher Clarity
- Reducing Anxiety and High Expectations

Student Services:

MONTHLY SCHOOL BOARD REPORT - SEPTEMBER

The beginning of the school can be bumpy time of year for some students with disabilities.. Staff have been doing a great job supporting students in the transition from summer vacation,

Summer move-ins and move-outs are settling down. Special education numbers are up some in nearly every building, so things are busy. (numbers are through 9/3).

| Summer 2019 | NET Students on IEPs |
|--------------------|-----------------------------|
| BV | 8 |
| EC | -4 |
| LT | 5 |
| SV | 4 |
| WHS | 5 |
| WLC | 5 |
| WMS | 2 |
| | 25 |

Along with the new students, we welcome new Education Support Professionals (ESPs) and new teaching staff.

Superintendent:

It's been a great start to the 2019-2020 school year! A big thanks to the staff, students and parents for making the first two weeks so wonderful for kids. At every building, things are up and running smoothly. I am always amazed by our outstanding students and how the staff does such a fantastic job creating an excellent learning environment for each student ...making them feel welcome and valued every day.

The school board has been working hard in developing their School Board 3 Year Agenda that will give them the guidance and direction to complete their School Board Governance work. They will be completing their plan during the September work session. The school board has also developed a 10-year financial model for ONE10 to guide the school district with financial

decisions in helping us to work our way out of Statutory Operating Debt. The school board has been very diligent in making sure we have a comprehensive plan to move ONE10 forward.

We continue to meet with businesses that have an interest in sponsoring our stadium scoreboard. We are encouraged by the excitement and strong support we receive. Anyone interested in partnering with us please contact Jill Johnson or me.

We are excited to announce the opening of the Wildcat Outdoor Sports Complex. A ribbon-cutting ceremony will be held on Monday, September 9th at 6:30 pm. The new complex has 12 tennis courts, 6 pickleball courts, 2 basketball courts and 2 outdoor sheets of ice. The court surface is still curing so the courts will receive the final coating of paint next summer. In the meantime, we have temporary lines painted so the courts can be used. A big thank you goes out to the City of Waconia for providing the lights at this facility. We also want to thank the community, the school board, the contractors and all those that were involved in helping us complete our projects from the 2014 bond. Congrats to ONE10!!

Thanks to everyone for such a great start to the school year and for making ISD ONE10 a great place for kids!!

We Are ONE10!!