



## LEADERSHIP HIGHLIGHTS

### **Elementary:**

Elementary enrollment at the Kindergarten and Grade 4 level continues to increase.

We would like to thank and recognize our Custodial Team under the leadership of Dave Grandy for the exceptional summer work in the building. Painting, clean carpets, polished hallways and clean, organized spaces make our school ready for students. All the summer work has been done with a mark of quality. All buildings look fabulous!

Our offices have been busy enrolling students, developing the class lists, processing orders and preparing the staff and student mailing. August is a very busy month for all our school offices as we prepare for a high energy and positive school year!

Staff received their Back To School Electronic Mailing on August 5, 2019  
Parents received their Back To School Electronic Mailing on August, 7, 2019.

### **Middle School:**

It is that time of year again for the Annual Carver County Fair. The return of the fair also tells us that the start of the school year is quickly approaching! Student schedules were released to families on July 31st and the back to school informational electronic mailing was sent on August 2nd. Thus far we have not had too many scheduling changes which validates all of the planning and work that goes into scheduling over 950 students into almost 9,000 classes.

The WMS office has been very busy enrolling new students over the summer and the WMS custodial crew has been working very hard all summer doing a deep clean of the building and ensuring it is sparkling for the return of students and staff. There is a great sense of pride in the amazing facility we have here at WMS and we are excited to showcase it to families as we get set to kick off the 2019-20 school year.

Teams of teachers at each grade level have spent time this past week preparing for the roll out of the Connect program. The Connect program is new to WMS in the 2019-20 school year and is a daily 25 minute period where every student will meet with an assigned teacher and be CONNECTing with....

- Their Advisor
  - Dedicated Adult Mentor, Executive Functioning (plan of action), Additional Academic Monitoring, Goal Setting and Monitoring
- Themselves

- Social Emotional Learning- 2nd Step Curriculum unique to each grade level
- The Community
  - Digital Citizenship, Community Service Projects, Core Value Instruction, Behavior Expectations
- Peers
  - Spirit Weeks, Competitions (i.e. Geography Bee), Where Everyone Belongs (WEB)

On Tuesday, August 13th and Wednesday, August 14th there will be an informational meeting from 5:30-6:30 for all parents of incoming 6th grade students and new families in 7th and 8th. This is a great opportunity for them to hear all about WMS and learn some of the new experiences their children will have throughout middle school. This also gives them an opportunity to ask individual questions to either principal prior to the school year starting and walk the building if desired.

Next week we will have over 70 Eighth grade student leaders getting trained for the Where Everyone Belongs (WEB) kickoff event planned for the morning of Tuesday, August 20th. This is a great program that builds relationships and creates a sense of belonging for every new student entering WMS! It is also a phenomenal opportunity for our WEB leaders to build and develop their leadership skills.

### **High School:**

We are ready to move into full swing next week as fall activities begin, PLC Facilitator training takes place, and we welcome new teachers. The offices have been extremely busy with schedule changes, sports registration and back-to-school questions.

We are finishing our plans for teacher workshop week, August 19 - 22, including Open House on August 21. In a change from last year, we will be holding our 9th Grade Orientation on Wednesday, August 21, from 3:30 - 5:00. This will give our incoming freshmen a chance to walk through their schedules, meet their trimester one teachers, practice their locker combinations, and see how the lunch lines work. Our regular Open House will be held from 5:00 - 7:30.

### **Community Ed:**

Community is gearing up for fall! We are busy getting ready for Preschool and ECCE programs to start again. It will be great to have the little kids back in the building again. All of our fall team sports will start towards the end of August as well.

Our F.I.E.R.C.E. and More Than Pink programs held their end of the year events on Wednesday, August 7 and Thursday, August 8. The F.I.E.R.C.E participants completed a

Duathlon which consisted of biking and running. The More Than Pink girls completed a 5K run. These both are great events.

Nickle Dickle day is right around the corner! Make sure to sign up for the 5K run, walk or relay, 10K run or the ½ Mile Tickle.

**Human Resources:** Individual teaching contracts have been extended to sixteen new teachers for the 2019-2020 school year and interviews are being conducted for our last available teaching position. Our new teachers will begin their time with ISD 110 during our New Faculty Orientation, which is scheduled to begin next Tuesday, August 13, 2019. School Board members are welcome to join us for the 11:30 AM luncheon that day, which will take place in the High School's Commons.

Planning for our school district's 2019-2020 Professional Development opportunities for non-teaching employees is in full swing. Valuable training opportunities will be provided during our three early release days as well as during after-school hours. Training will be offered for the following topics: Crisis Intervention Prevention and Handle with Care; Data Privacy and Social Media in an Educational Setting; Researched Based Strategies for Differentiated Reading Support and Interventions; Best Practice Strategies When Working with Students with Significant Disabilities; Unconscious Bias; Increased Student Independence When Working with Students with Special Needs; Unique Google Doc Features; and Working with iPads and Apps for Primary Ages.

**Teaching & Learning:** The Department of Teaching and Learning is in full swing preparing curricular materials and professional development opportunities for the upcoming year. Here are a few recent and upcoming events:

**Event:** Reader's Workshop Training with Patti Greene

**Description:** Reader's Workshop is a model used to support literacy instruction.

**Audience:** New K-5 faculty and Long Term Substitutes

**Event:** Professional Learning Communities (PLC) Leadership Retreat

**Description:** The PLC Leadership Retreat is an annual event where principals and leadership teams meet to learn about their role as PLC leaders, review school improvement plans, and prepare for continuous improvement.

**Audience:** Teaching and Learning Department, Principals, and Site-based Leadership Teams

**Event:** Intercultural Leadership in Education with Impact Lives

**Description:** This year we will launch a new faculty cohort (comprised of 22 district faculty) to increase our understanding and build school cultures that support equity and

inclusion. This training is designed to increase self-awareness as it relates to intercultural relationships.

Audience: Cultural Competence Faculty Cohort (New in 2019-2020)

## **Superintendent:**

### **The End of Summer is an Exciting Time for Schools**

As each summer break comes to a close, it is the time of year when educators get excited. We love to welcome our students back and do what fuels our passion...teach and work with kids. It's been a great summer and staff has done a wonderful job of getting the buildings and classrooms ready. Teachers have worked hard to enhance curriculum and teaching techniques to help with student learning. The following construction projects are on schedule to be completed by the start of school to include:

- Our new Wildcat Outdoor Sports Complex
  - 12 tennis courts.....to include a bangboard
  - 6 pickleball courts
  - 2 sheets of outdoor ice.....one is an official rink
  - 2 basketball courts
- Southview parking lot expansion
- City roadway by Bayview
- Koch Bus Company new bus garage.....south of stadium.....completion date (late fall)

### **Workshop Week Welcomes Back the ONE10 Staff**

We are set to welcome back our ONE10 staff members during workshop week, August 19-22 and we will be having new teacher orientation the week of August 12. At the New Faculty Orientation on Aug. 13, school board members are invited to join new teachers at WHS for lunch at 11:30. The August 19-22 Workshop Week Schedule can be found at this link: [link to schedule](#).

A date and time that all parents should be aware of is our **Districtwide Open House on Wednesday, 8/21/19, from 3:30-7:30 at each building**. Come enjoy this time to meet your child's teachers and view the building. One of the highlights each year during this week is our ONE10 Employee Welcome Back to School Event which will be on Thursday, 8/22/19. Essence awards are given and the "teachers of the year" speak. All new staff members are introduced at the event and administration presents a motivating video. We are ready for our students to return!!

### **School Board Long Range Planning**

In response to our school district's financial situation, the school board has been working very hard on taking a deeper look at our finances and are creating a 10 year financial vision. This work is proving to be very beneficial in setting priorities and structuring for a positive fiscal future for ONE10.

### **Scoreboard Sponsorship Event**

ISD ONE10 will be hosting a meeting to allow interested community businesses to explore the option of advertising on our large digital screen at the new stadium. The meeting will be held **Tuesday, August 13, 6:30PM at Waconia High School**. We are looking for businesses that wish to Show their Waconia Pride to claim their spot on the new scoreboard. The informational meeting will provide details about this opportunity and answer questions on how to get involved. Here is a short video to learn more about this advertising opportunity:

<https://vimeo.com/350191519>

### **Relay for Life**

Waconia's Relay for Life is celebrating their 10th Anniversary at the Carver County Fairgrounds on August 16-17, 2019 from 4:00pm-2:00am. This big community event raises funds for the American Cancer Society. The Relay for Life committee is looking for volunteers. Please contact Brenda Grams if you are willing to help. Email: [bgrams@isd110.org](mailto:bgrams@isd110.org) or call/text (952) 297-7333. Volunteers are needed on Tuesday, August 14 from 11:00 - 4:00, Thursday, August 15 from 10:00-4:00, and Friday from 3pm on.

**Enjoy the rest of summer!!  
We Are ONE10!!**