



## Leadership Team Highlights

### Elementary Schools:

The elementary buildings are about ready and the teachers are beginning to arrive. Thank you to our amazing custodial staff for all their hard work polishing and cleaning the buildings, they look fantastic. The elementary teachers are starting to arrive. They love to get into their classrooms early to set up and get ready for the students. Our Back To School Mailings will go out to families on Friday, August 10th along with student classroom assignments. This is always exciting news and a hot topic while visiting with friends at the Carver County Fair.

District wide PLC leaders are meeting on August 14th for a half day leadership retreat. Staff is also attending training for the new Investigations Math Curriculum. Each of the schools will be welcoming back staff on Monday, August 20th. Open House is on Wednesday, August 22nd.

We are exciting to get the 2018-2019 school year started.



### Waconia Middle School:

Student schedules were made available to families on Friday, August 3rd. The back to school electronic mailing to families is scheduled to be sent out on Friday, August 10th. WMS administration recently hosted two evenings of New Family Information nights on August 7th and 8th. We estimated roughly 250 families were in attendance. Planning and preparation continues for our 2nd annual WEB Kick-off on Wednesday, August 22. WEB (Where Everyone Belongs) is our 6th/8th grade mentorship program.

Having a summer without major moving has given us time to continue turning our new home into a middle school. Some of the improvements beyond standard classroom and common spaces preparations included:

Concrete work to improve the loading dock, sidewalks and the recess area is currently underway.

The half dead bushes and weeds were removed from the front near the flagpole and mulch has been installed in place of them.



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The Edible Garden continues to take shape and adjustments have been made to accommodate the large amount of water in the area.

The terrazzo flooring in the main entry, main entry bathrooms, main hallway, cafeteria commons and kitchen has been stripped and refinished.. Removing 24 years of yellowed wax was a challenge but the floors look beautiful.

The dust collection system in the Woodshop is now complete and it will be great to have it in excellent working order for students this year

WHS Hall of Fame has been removed and the wall is repaired and painted. Student pictures and the history of 8th grade panoramic pictures have been added to the main entry.

The Wood Guys built our new seating benches for main entry. They look fantastic and are highly functional.

Construction to make needed classroom improvements to the EBD space has been completed.

A big thank you to our custodial crew for working so hard to make our building shine!

The days of summer are running out and we are excited for the return of students and staff to bring the energy back to WMS!

### **Waconia High School:**

The floors are shined, the classrooms are cleaned, and there's been a hint of fall in the air each morning - must be time for the start of school. The counselors are in the building working with students to make schedule changes, a process will take this week and next. Fall sports start next week and all of our staffing positions have been filled.

In a change from past practice, we will hold our 9th Grade Orientation during the week of teacher workshop. We continue to support the idea of getting our freshmen into the building early, but have found that a full-day was simply too much. This year we will try a new model and bring our 9th graders in on the morning of Tuesday, August 21. The majority of their time will be spent moving through the building following their schedule and spending time with upper-class mentors. All of our students, grades 9 - 12, will be in attendance on Monday, August 27.

We're excited and ready for the return of students and staff and looking forward to a less hectic start than a year ago.

### **Community Education:**

Community Ed is busy wrapping up another summer! Kids' Company's last day is on Wednesday, August 15. There are a handful of enrichment and recreation camps left for the summer. There are 3 big events left to wrap up the summer. The F.I.E.R.C.E. Duathlon will



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take place on Wednesday, August 15. The More Than Pink 5K run will be on Thursday, August 16 and the Beach Breaker Obstacle run will take place on Thursday, August 23.

### Human Resources:

Individual teaching contracts have been extended to seventeen teachers, with fifteen of those joining our teaching team for the first time in 2018-2019. Our new teachers will begin their time with ISD 110 during our New Faculty Orientation, which is scheduled to begin on Wednesday, August 15, 2018. School Board members are welcome to join us for the 11:15 AM luncheon that day, which will be held in the High School's New Commons. Please let Jessica Kilian know if you are available and would like to attend.

Planning for school district's 2018-2019 Professional Development opportunities for our non-teaching employees is in full swing. Valuable training opportunities will be provided during our three early release days as well as during after-school hours. On October 5, Dr. Ramon Pastrano will present to all non-teaching employees on the topic of "Cultural Competence, Equity and Inclusion." Dr. Pastrano's presentation will be designed to assist employees develop self-awareness by gaining knowledge and understanding about issues of equity and inclusion in education, cultural understanding and sensitivity, and effective cross-cultural communication. Other training sessions will be offered on the topics of: Verbal De-Escalation Techniques, Crisis Prevention Intervention/Handle with Care, Navigating Schoology, Positive Behavior Support Standards, Using Citation Online Technology Tools, and Student Privacy Rights.

All employees working in the school district during the 2015-2016 school year will receive a refresher Anti-Bullying and Anti-Harassment training this school year that was originally created by the Anoka-Hennepin School District. Minnesota's Safe and Supportive School Act requires all school districts to train their employees on preventing, identifying and responding to bullying conduct once every three years and during an employee's first year of employment. Anoka-Hennepin contracted with the CLIMB Theater to create an online training program that includes a series of videos demonstrating typical bullying and harassment situations in a school environment to show educational employees ways to effectively respond to such behavior.

### Superintendent:

#### Proposed Operating Levy

It seems like we just let students out for summer break and here we are, already looking at welcoming everyone back. It has been a fast one but I hope everyone has had some time to relax and enjoy time with family and friends. We're ready to get back and dig in!

As we ramp up to be ready for the 2018-19 school year, we have also been working hard to inform everyone about the operating levy question that will be on the ballot on November 6th. The school board unanimously voted on July 9th to ask ISD110 voters to decide on an operating levy that would generate about \$2.2 million dollars a year for the next 10-years. The



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operating levy would cover the gap that exists between state funding and our actual costs to deliver quality education at Waconia Public Schools. To this point, we have been spending down our fund balance to cover the difference but this practice is no longer sustainable.

We want you to be informed and we've been working on putting materials together for everyone to review. Our website, [www.isd110.org](http://www.isd110.org), has a section dedicated to the proposed Operating Levy. You can learn about the process that the school board went through before members made the decision to move forward with putting the operating levy question on the ballot. There's also a tax impact calculator on the website to give you an idea of how much your taxes would be affected. We also have a question and answer section and we'll continue adding to that list as the questions come in. Community meetings will be held in the coming weeks and we will let everyone know those dates and times when they get scheduled. In the meantime, if you have questions, you can send an email to: [referendum2018@isd110.org](mailto:referendum2018@isd110.org) or call: (952) 442-0611.

## Stadium Update

We are currently on schedule to begin hosting Wildcat sporting events on the new turf field during Homecoming week, Sept. 24-28. The construction for the stadium seating, lighting, sound and scoreboard was delayed due to all that snow we had in April and then the wet May and June that we experienced. Once contractors were able to start the process, they discovered that some of the soil was not adequate for the footings.....this delayed us further. We are digging out the old soil and filling it in with soil that can be compacted for our footings. We are currently planning on hosting the beginning of the upcoming fall season activities at Meuwissen Field at Bayview. This will allow us to give Meuwissen Field a celebratory send-off as we move most of the ONE10 varsity events to the new turf field. Meuwissen Field has served the community so well for so many years as a great varsity game setting and will continue to be utilized by our athletes for games and other events. We will keep you posted with the schedule and as long as the weather cooperates this will be the plan. GO WILDCATS!

## It's been a Busy Summer and we are Looking Forward to Welcoming Students Back

### Capital Projects:

Southview wall, roofs and parking lots, and stadium work all moving along.

### Building Preparation:

The custodial staff members have done a wonderful job of having our schools ready for the return of students.

### Teacher Summer Work:

The teachers have worked hard this summer.....lots of Professional Development, Curriculum Writing, and working on their Impact Challenge.

### Crisis Plan Training:

This fall we will be rolling out some of our new crisis protocols. Lots for updates and enhancements have been made.



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### **School Board Decisions:**

The school approved to go out for an Operating Levy this fall and there will be a question on the November 6th ballot.

The school board also approved the ISD ONE10 Strategic Road Map that will guide and steer us as we continue to improve our great school district.

### **New Concepts:**

This fall we will be rolling out some new concepts....look forward to more info about "Explore Wild Ideas" and "The Human Centered Design Process".

## **School Community Mourning the Loss**

It is with sadness that I share the following news about a long time custodian at ISD ONE10.

Chuck Weller passed away August 4th. Chuck worked for ISD 110 for 14 years. He was always a great person to have a wonderful conversation with and took pride in his work. He loved to see the best in people and always found a way to see the positive. Chuck was always ready with a compliment and something good to say.

The Weller family has been great for the school district and Chuck will always be remembered at ISD ONE10. Our condolences go out to the Weller Family.